



Person Specification: Class Teacher

	Essential	Desirable
Faith commitment	Ability to actively promote the Catholic ethos of the school	Practising Catholic CCRS certificate
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development. Evidence of successful subject leadership.
Experience	The Class Teacher should have successful primary teaching experience. NQT candidates should include details of their teaching placements.	In addition, the Class Teacher might have experience of: teaching across the whole Primary age range; working in partnership with parents.
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); statutory National Curriculum requirements; the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning	In addition, the Class Teacher might also have knowledge and understanding of: the preparation and administration of statutory National Curriculum tests; the links between schools, especially partner schools;

	<p>Safeguarding, Equal Opportunities, Health & Safety, SEN and Child Protection;</p> <p>the positive links necessary within school and with all its stakeholders;</p> <p>effective teaching and learning styles</p> <p>how ICT can be used to enhance children's learning across the curriculum subjects</p>	
Skills	<p>The Class Teacher will be able to:</p> <p>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop good professional relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>create a happy, challenging and effective learning environment;</p> <p>use ICT effectively and creatively to enhance learning</p>	<p>In addition, the Class Teacher might also be able to:</p> <p>demonstrate how he/she has enabled others to deliver aspects of the curriculum and the impact of this.</p> <p>demonstrate their ability to develop a creative curriculum approach</p>
Personal characteristics	<p>Approachable, Committed, Empathetic, Enthusiastic</p> <p>Organised, Patient, Resourceful</p>	

Essential characteristics will be assessed at the short-listing stage. Desirable will be taken into account at short-listing and also explored with short-listed candidates at their interview – if appropriate. Candidates who fulfil all essential and the most desirable will be called for interview.

Please note: ***St. Martin de Porres Catholic Primary School is committed to the Safeguarding and welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be responsible for promoting and safeguarding the welfare of children he/she is responsible for, or comes into contact with.***